

MacLean Pazicka Souchuck
Chartered Professional Accountants

Campbell B. MacLean, Ltd.
Stana Pazicka, Inc.
Leanne M. Souchuck, Ltd.

REVIEW ENGAGEMENT REPORT

To the members of Nuchatlaht First Nation

At the request of Nuchatlaht First Nation, we have reviewed the schedule of remuneration and expenses for the year ended March 31, 2024, prepared in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements covering fiscal year 2023-2024. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on the schedule of remuneration and expenses.

Based on our review, nothing has come to our attention that causes us to believe that this schedule is not, in all material respects, in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements covering fiscal year 2023-2024.

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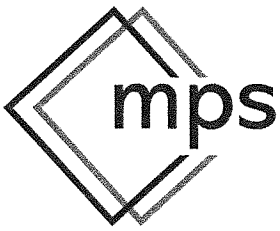
CHARTERED PROFESSIONAL ACCOUNTANTS

Parksville, Canada
July 26, 2024

**Nuchatlaht First Nation
for the Year Ended March 31, 2024**

**Schedule of Remuneration and Expenses
Chief and Councillors**

Name of Individual	Position/Title	Number of Months	Remuneration	Expenses
Jordan Michael	Chief	12	\$ 81,360	\$ 3,882
Archie Little	Councillor	12	\$ 8,700	\$ 3,839
Erick Evans-Michael	Councillor	12	\$ 9,820	\$ 4,530
Melissa Jack	Councillor	12	\$ 25,142	\$ 1,951



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CHARTERED PROFESSIONAL ACCOUNTANTS

Parksville, Canada
July 26, 2024

**Nuchatlaht First Nation
for the Year Ended March 31, 2024**

**Schedule of Remuneration and Expenses
Unelected Senior Officials**

Name of Individual	Position/Title	Number of Months	Actual Salary ①	Other Remuneration ②	Expenses Reimbursed as part of Other Remuneration ③
Sara Jansen	Band manager	12	\$ 85,696	\$ 28,860	\$ 17,219
Audrey Smith	Health representative	12	\$ 47,547	\$ 20,017	\$ 12,144
Lorraine John	Bookkeeper	12	\$ 52,497	\$ 10,784	\$ 4,057
Jeff Frank	Operations and maintenance	12	\$ 42,594	\$ 10,788	\$ 3,156
Robert John	Emergency Program Representative	12	\$ 68,116	\$ 14,914	\$ 6,004
Judae Smith	Fisheries	12	\$ 44,193	\$ 7,024	\$ 1,538

- ① Wages, vacation, sick pay
- ② Benefits, travel, contract payments, all other expenses
- ③ reimbursed expenses as part of amount shown in ②